

Community Cricket Coach

JOB DESCRIPTION

The Job Description summarises the major roles and responsibilities of the appointment. It is not intended to exclude the job holder from being asked to undertake any other activities as required from time to time by the senior leadership team, nor future changes to the job holder's responsibilities. The precise duties and responsibilities of any job may be expected to change over time. Job holders will be consulted over any proposed changes to this job description before implementation.

Job Title:	<u>Community Cricket Coach</u>
Contract:	Full Time
Salary:	£22,225
Benefits:	Life Cover, Staff Benefit Discount Card & Company Pension
Hours per week:	35 hours per week
Responsible to:	Head of Participation and Growth
Location:	Head Office New Road, but delivery on a daily basis throughout Worcestershire and Dudley as required by the Head of Participation & Growth.

Job Context:

Mission

Using cricket to provide opportunities for every individual across all our communities.

Vision

Empowering a county that is active, inclusive and supported through cricket for all.

Values

- **We are inclusive** – Ensuring cricket is accessible and enjoyable for everyone, across our diverse communities.
- **We are collaborative** – Working with local communities, clubs, schools and partners to amplify our impact.
- **We are investing** – Devoting resources to nurture our people and grow our programmes.
- **We have heart** – Infusing ambition, positivity and passion into everything we do.

Summary of Job Purpose:

The Community Cricket Coach role will be responsible for delivery of high quality, fun and engaging cricket sessions, creating outstanding experiences for all participants at every session. The role will be delivering various projects around the county and promoting exit routes to inspire more people to take up cricket.

Role Description & Person Specification

Objectives:

- Deliver high quality, fun and engaging cricket/multi skills sessions across a range of settings (Schools, Wicketz, Community, Clubs and Camps).
- Deliver these sessions to a range of participants (young people, disability groups, hard to reach groups).
- Deliver schools competitions (Primary and Secondary).
- Deliver Primary Schools assemblies.
- Actively support the transition of young people from school to community sport by facilitating school-club links.
- Undertake development project work e.g. Wicketz festivals, Competitions.
- Promote and influence Chance to Shine portal & school resources sign up.
- Teacher CPD delivery.
- Promote all Worcestershire Cricket Foundation activities and offers.
- Ensure accurate records are kept and logged in accordance with funding partners' requirements.
- Administrate, monitor, evaluate and report on sessions delivered via Chance to Shine Portal and the Upshot data system.
- Capture visual evidence (photos/film) of sessions in adherence with safeguarding and media consent requirements for promotional and monitoring/evaluation purposes.
- Identify and record individual or group case studies for promotional and monitoring/evaluation purposes.

PERSON SPECIFICATION

Knowledge:

- Understanding the process of delivering high quality, fun and engaging coaching sessions.
- Understanding Sports Development principles.
- Understanding the needs and barriers associated with young people, disability, areas of deprivation.
- Understanding of current programmes undertaken by Worcestershire Cricket Foundation – Chance to Shine, Wicketz, Holiday Camps.
- Understanding ECB National Programmes – All Stars and Dynamos Cricket.
- The cricket landscape and support networks – ECB, County Board and local.
- Safeguarding within the coaching environment.
- Understanding behaviour management techniques.
- Understanding the exit routes for all participants through Club and Community.
- Coach Development and mentoring.

Experience:

Essential

- Significant experience of working with young people in a coaching role at a recreational level.
- Experience of both soft and hardball cricket coaching.
- Experience of planning, delivering and reviewing coaching sessions.
- Experience of behaviour management.
- Experience of partnership working.
- Use of IT and Microsoft office.

Desirable

- Experience of working with hard to reach groups or communities.

- Experience of working in a disability setting.
- Experience of working in a school setting.
- Experience of presenting to groups.
- Experience of working within or in partnership with a County Cricket Board.
- Experience of ECB National Programmes, specifically All Stars and Dynamos Cricket.

Personal Attributes:

- A positive attitude with initiative, focus and drive.
- Excellent communication and inter-personal skills; written, verbal and listening.
- A customer-orientated approach to all facets of the work and Worcestershire Cricket Foundation operations.
- Ability to work effectively under pressure with minimum supervision.
- Flexibility to work evenings and weekends.
- A commitment to equal opportunities and working towards equality, diversity and inclusion standards.
- Ability to work within a team and to contribute to the overall success of the team as a whole.
- Ability to interact effectively with all areas of the organisation.
- Ability to contribute positively at all times to a pleasant and friendly atmosphere throughout the Company.
- Commitment to work to the Companies standards and within formalised rules, regulations, policies and procedures.

Qualifications:

The Job Holder will ideally have:

- Eligibility to work in the UK.
- ECB Level 2/UKCC2/Core coach qualified.
- First aid certificate.
- Safeguarding Young Cricketers.
- A full clean current driving licence, and access to own transport.
- An up to date ECB DBS check.

Hours:

35 hours per week with Evenings and Weekends as necessary to perform the tasks required.

Holidays:

25 days per annum plus statutory Bank Holidays.

Safeguarding:

Worcestershire Cricket Foundation is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Equality of Opportunity:

Worcestershire Cricket Foundation will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

All applicants will have equality of opportunity during our selection processes.

How to Apply:

If you require further information about this post, please contact Head of Participation & Growth, Harry Kitchen, 07850 603939

If you would like to be considered for this vacancy please complete our online application form here - <https://forms.office.com/e/2LcKUDJY0u>.

Deadline for applications is midnight on: Friday 30th May 2024. Please Note: Due to the urgency of filling this vacancy, suitable candidates will be interviewed as and when they apply and the role will be closed as soon as a suitable candidate has been sourced.